Enhancing the Changing Role of the Enrolled Nurse in Aged Care

Wednesday July 25th 2007
0900 1300
Education Development Centre
Milner Street
Hindmarsh

N & C Baron & Associates
Advisors, Consultants & Change Facilitators

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ABN  35 041 713 303  Professional Competence with a Caring Attitude
This exciting half-day session will examine and discuss strategies, issues and questions that affect the smooth running of an aged care facility in relation to nursing staff and could provide a better understanding by addressing:

- Role of the RN & EN in Aged Care
- Responsibility & Accountability
- Expectations & Competence Standards
- Communication Channels
- Common Responsibilities and Duties
- Performance Management
  - What is required?
  - Job description and duty statements
  - Delegation of Duties
  - Credentialing
  - Successful Performance Appraisal
  - Conflict Management

Presenter: Carla Baron
- Aged Care Consultant, Nurse Educator, Aged Care Quality Auditor

Learning objectives:

Participants have a clear understanding of:

1.1 the role of Registered & Enrolled Nurses in Aged Care
1.2 requirements of the Aged Care Act 1997 regarding roles & staffing
1.3 the accountability & responsibility of organisations, Managers, Registered & Enrolled Nurses
1.4 effective delegation and credentialing
1.5 some common responsibilities and duties being assigned to Enrolled Nurses

Wednesday July 25th 2007
Registration from 0830  Session 0900 - 1300
Role of the Enrolled Nurse:

THE TRICKLE DOWN EFFECT:

The increasing shortage of General Practitioners and Registered Nurses is having its effect on Aged Care.

Enrolled Nurses are being asked to take on a number of roles that would have been unthinkable ten years ago. But are aged care facilities making the required adjustments in a planned and informed way?

What is the legitimate role of an Enrolled Nurse?
How well prepared are Enrolled Nurses to meet the challenges of this emerging role?
What can and cannot be delegated to an Enrolled Nurse?
What protection is there for the accountability of the Registered Nurse?
How much direct and indirect supervision is enough?

Failure to manage this situation appropriately puts organisations at great risk.
- Residents’ health and safety must be safeguarded.
- Registered and Enrolled Nurses must meet their professional obligations and ensure that they are engaging in legally correct practice.
- Organisations and individual facilities must maintain compliance with the requirements of the Aged Care Act 1997.

Failure to meet these requirements may result in legal action, government sanction and/or media scrutiny to name just some of the risks.

This session is important for all Managers, Registered Nurses and Enrolled Nurses to assist them to understand the parameters and possibilities and effectively plan for the future.
## Registration Form: Enhancing the Changing Role of the EN

Wednesday 25th July 2007 - Education Development Centre Milner St Hindmarsh

$69.00 single p/p  $59.00 two or more p/p - Includes registration, GST, am tea, handouts

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**Investment:** 

#________ x $69.00 or $59.00 p/p for two or more participants

= Total $ ________________ Amount enclosed ________________

**Payment may be made by cheque, money order, credit card or electronic transfer.**

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Please make cheques payable to: N & C Baron & Associates

For electronic transfers please submit to: N & C Baron & Associates

PO Box 687

BSB 035 044  ACCT # 12 6131

Disclaimer: All details are correct at time of presentation. N & C Baron & Associates reserves the right to make alterations or cancellations as deemed necessary in the event of unforeseen circumstances. Cancellations by N & C Baron & Associates will result in full refunds being given. Substitutes to named participants are welcomed. Refunds, if applicable, will be assessed on circumstances and merit and require application in writing no later that seven (7) business days prior to the event.